

## Job Title: Finishing Engineer

### Role Overview

As a Finishing Engineer, you will be responsible for overseeing all internal and external finishing works of the project. Your mission is to ensure that the final aesthetic of the building—including flooring, painting, carpentry, and false ceilings—meets the highest quality standards, adheres to the architectural vision, and is delivered within the project timeline.

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### Core Responsibilities

#### 1. Work Execution & Quality Control

- **Surface Preparation:** Supervise the preparation of surfaces for plastering, screeding, and painting to ensure longevity and a smooth finish.
- **Specialized Works:** Oversee the installation of premium finishes, including:
  - **Flooring:** Marble, granite, tiling, and wooden flooring.
  - **Wall Finishes:** Internal/external painting, wallpapering, and cladding.
  - **Ceilings:** Gypsum/POP false ceilings and lighting fixtures.
  - **Joinery:** Installation of doors, windows, wardrobes, and kitchen cabinetry.
- **Tolerance Management:** Ensure all surfaces are perfectly plumb, level, and square according to architectural specifications.

#### 2. Material Management & Wastage Control

- **Material Selection:** Inspect finishing materials (tiles, paint batches, hardware) upon arrival to ensure color consistency and quality.
- **Inventory Tracking:** Manage high-value finishing items to prevent damage, theft, or improper storage (e.g., preventing moisture damage to wooden floors).

- **Wastage Reduction:** Monitor cutting patterns for tiles and stones to minimize expensive material wastage.

### 3. Coordination & Scheduling

- **Interdisciplinary Alignment:** Coordinate with **MEP Engineers** to ensure electrical points and plumbing fixtures are perfectly aligned with the finishing layouts before final surfaces are closed.
- **Labor Management:** Manage specialized finishing sub-contractors and artisans, ensuring they meet the required level of craftsmanship.
- **Timeline Tracking:** Maintain a strict finishing schedule to ensure the project moves toward the handover phase without delays.

### 4. Snagging & Handover

- **Internal Audits:** Conduct rigorous "snagging" (defect identification) at every stage of the finish.
- **De-snagging:** Ensure all identified defects (scratches, uneven grout, paint drips) are corrected before the final client walkthrough.
- **Safety & Cleaning:** Oversee "deep cleaning" of the site post-finishing to prepare for official handover.

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### Requirements & Qualifications

- **Education:** B.E. / B.Tech in Civil Engineering or Diploma in Civil Engineering.
- **Experience:** 3–7 years of experience specifically in high-end residential or commercial finishing works.
- **Technical Skills:**
  - Ability to read and interpret complex **Architectural and Interior Design** drawings.
  - Deep knowledge of material properties (curing times, adhesive types, paint grades).

- Proficiency in MS Excel for quantity take-offs.
  - **Soft Skills:** Exceptional attention to detail (perfectionist mindset), strong communication, and the ability to manage skilled labor.
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### **Key Performance Indicators (KPIs)**

- **Aesthetic Accuracy:** 100% alignment with the approved "Mock-up" room or sample board.
  - **Snag Ratio:** Low number of defects reported by the client/architect during the final handover.
  - **Timeline:** Completion of internal finishes within the allocated "Handover Window."
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### **About Fidel**

Fidel offers comprehensive construction services across multiple sectors, with expertise in high-rise buildings. We Provide turnkey projects across Gujarat. Our services include:

- Residential: Construction of homes and apartment complexes.
- Commercial: Office buildings and retail spaces.
- Industrial: Large-scale industrial facilities and infrastructure.
- Institutional: Educational, healthcare, and governmental buildings.

The company's goal is to help build skylines and create lasting infrastructure solutions.

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